

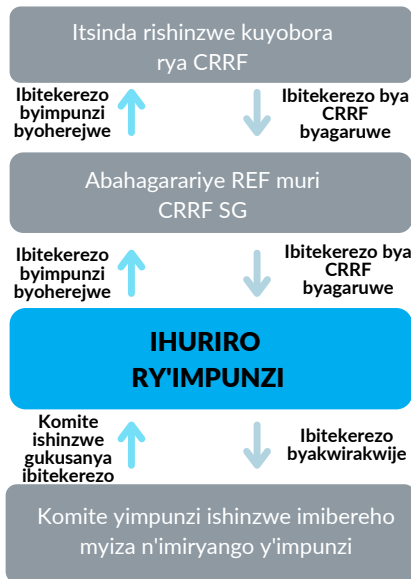
# Ihuriro ryo guhuza impunzi

Ku ihuriro ry'impunzi ryita ku mpunzi, REF yashyizweho kugirango ibitekerezo byimpunzi byumvikane ku rwego rwo hejuru rwo gufata ibyemezo kandi byinjizwe mu byemezo bifite ingruks zifatika kandi zirambye.

## Ibitekerezo

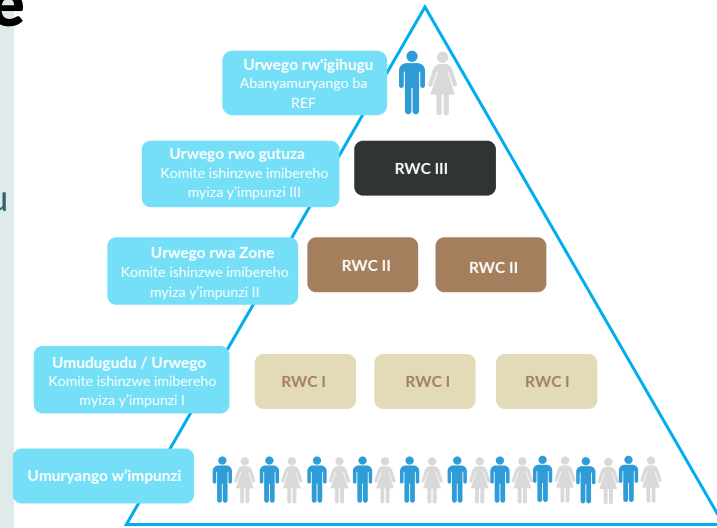
Komite ishinze imibereho myiza yimpunzi itora abanya muriyango 37 ba REF, bakusanya ibitekerezo ku baturage bakabagaburira kandi bakabigaburira abafatanyabikorwa muri buri gihembwe CRRF SG.

### Uburyo bubiri bwo gutanga ibitekerezo



## Imiknaoranire na RWCs

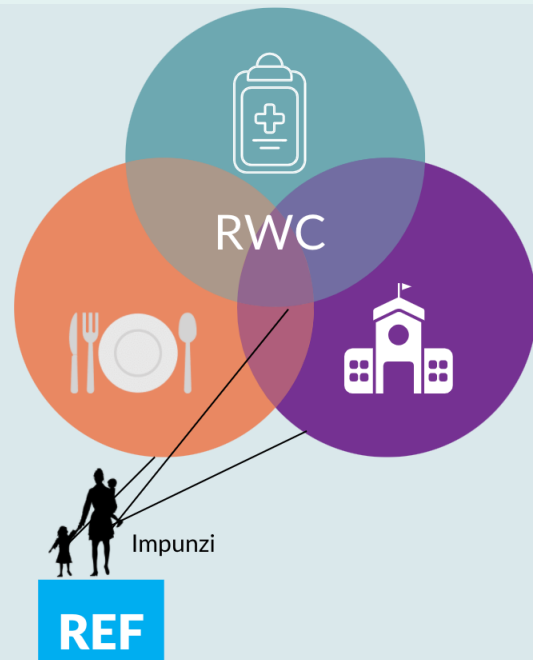
RWCs, ikora mu giturage hamwe no mu kambi aho abanyamuryango ba REFbari, aho batwara ibibazo n'ibitekerezo hejuru kugira ngo bikemurwe.



## Inzira ya REF

REF ihuza impunzi nabatanga serivise mugihe bikenewe cyangwa ifasha koroshya ibiganiri kugirango bikemure ibibazo bijyanye no kugaburira ibiryo, uburezi, no kwita kubuzima.

REF ikora kugirango ikemure ibibazo hamwe no gushira mubuikorwa no kuzamura imibereho ya buri muni yimpunzi.



### 1 Kumenya ibibazo byabantu & gukora inama

Abanyamuryango 37 ba REF bakusanya amakuru mumatsinda atandukanye aho batuye hamwe no gutanga ibisobanuro hamwe nabandi banyamuryango ba REF.

### 2 Muganire kubibazo mu nama ya buri gihembwe

Abanyamuryango 37 ba REF baganira kubibazo byavuzwe & gutegura ubutumwa bw'ingenzi bugomba gutangwa mu nama ya CRRF SG.

### 4 Tanga raporo kubaturage

Abanyamuryango ba REF basangira ibyavuye mubaturage.

### 3 Shikiriza CRRF SG

Abanyamuryango babiri ba REF berekana ibyihutirwa n'ibyaho mu gace batuyemo CRRF SG kugirango bisuzumwe kandi bakire ibitekerezo / ibisubizo kubaturage babo.

## Inzira ya REF

## Uburyo bwo kubigiramo uruhare

- Komeza kugezwaho ibyo RWC ikora
- Kujya no kwitabira ibiganiri bya RWC
- Gutanga ibitekerezo byawe ku banyamiryangoba RWC
- Kwiga kubijyanye na gahunda zo gushakira impunzi ibisubizo muri Uganda



## Icyo REF ikorereya impunzi

- **Kugeza ku baturage ibyo batekereza**, bakeneye kandi bifuzwa.
- **Gukorana nabafata ibyemezokugirango** baganire ku bisubizo.
- **Guharanira** uburenganzira bwimpunzi.
- **Guhuza nabatanga ubufasha** kugirango bakemure ibibazo bijyanye nibiribwa, ubuzima, uburezi.



\* Impunzi zivugana na REF iyo zibonye icyuho mubisubizo.

